



2019

Champions of LIT

(Faculty, Staff, & Students)

Lonnie L. Howard (Convocation)

What Champions Do

February 1, 2019

From an LIT employee

-----Original Message-----

From: [REDACTED]

Sent: Tuesday, January 22, 2019 8:17 AM

To: Howard, Lonnie <llhoward@lit.edu>

Subject: Quote

Hi Dr. Howard,

I came across this quote this weekend and thought of LIT, enrollment growth, and your vision as I understand it. I think you may like it:

"Learning and innovation go hand in hand. The arrogance of success is to think that what you did yesterday will be sufficient for tomorrow."

-William Pollard

Have a great week!

[REDACTED]

Tom Landry (former Head Coach)
5-Time Super Bowl Champions
Dallas Cowboys



“A winner *never stops trying.*”

The **BIGGEST** enemy to success is a loss of Focus.
Can't lose focus on our **Shared VISION.**



A Shared

VISION

Growth & Excellence

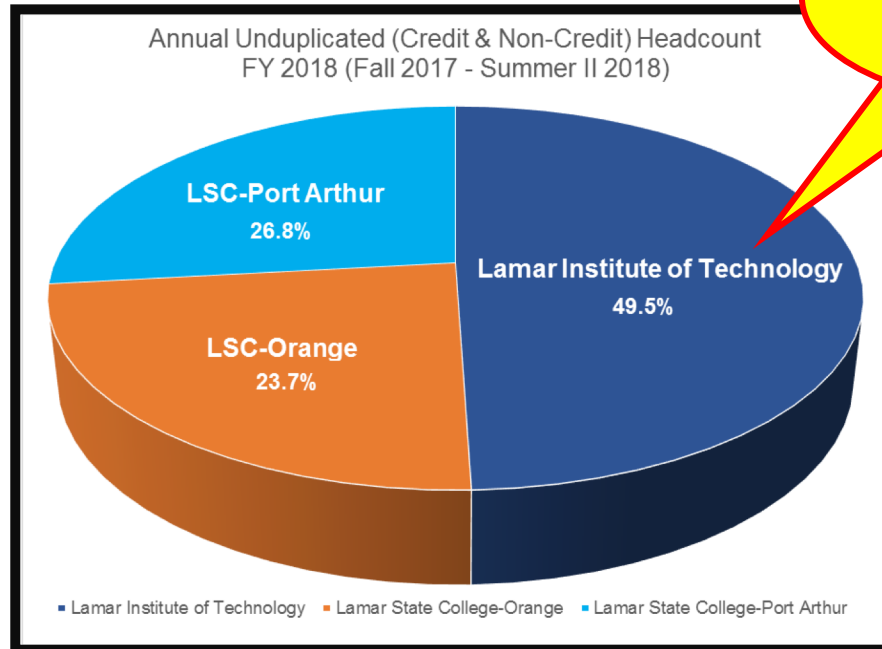
LIT's Shared Vision

In 2016, the community, ISDs, faculty, staff, and students created our Shared Vision for what we wanted LIT to become.

With new college goals and organizational model, we set in motion a process to achieve *Growth & Excellence*.

What Growth & Excellence looks Like!!!

(Market Share)



49.5%
(LIT Almost Half)

Two year Lamar Colleges	Fiscal Year				
Institution Name	2014	2015	2016	2017	2018
Lamar Institute of Technology	7,018	6,946	7,128	6,714	7,302
Lamar State College-Orange	3,438	3,583	3,403	3,634	3,504
Lamar State College-Port Arthur	4,443	3,768	6,045	6,060	3,951

Why does Dr. Howard keep talking about this?

Must avoid the enemy; A Loss of Focus.

Why does faculty/staff feel that they're being asked to do more?

Because you are!

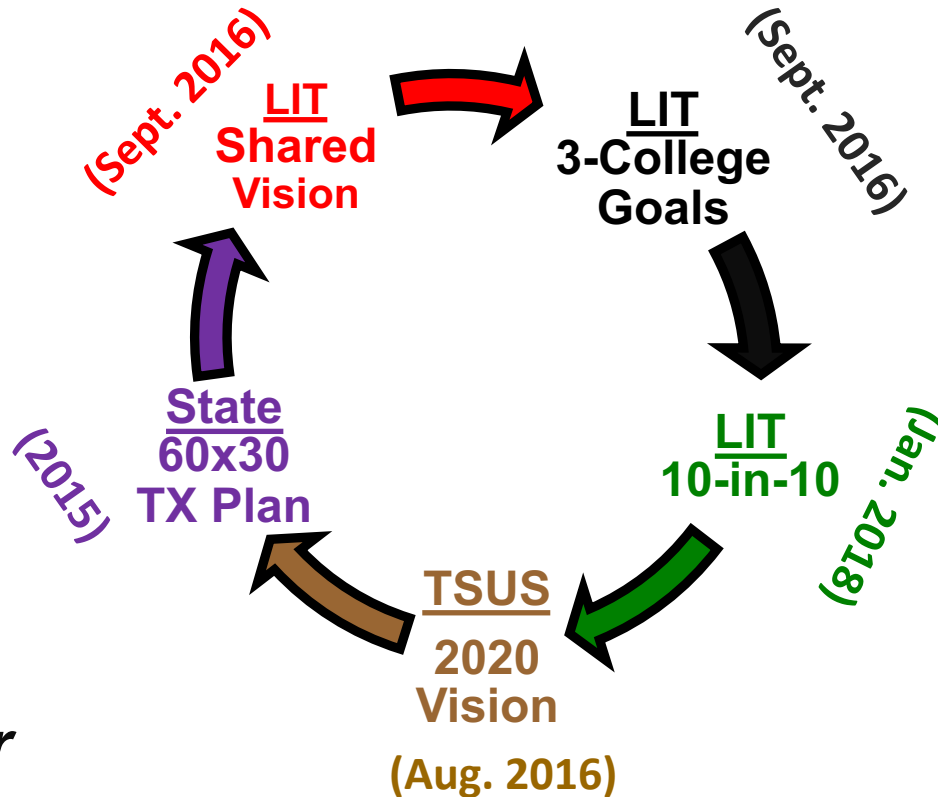


So how does 'all' this fit with the Shared Vision, 3-College Goals, etc.?

The Chancellor's 2020 Vision (36) Targets.

What 'More' looks Like!!!

(The Drivers)



champion
"A ~~winner~~ *winner* never
stops trying."

Tom Landry

Success (LIT Progress):

Degrees/Certificates/Graduates:

	2016 Baseline	2018 Report	2-Yr. Prgrss.	2020 Target
Total Degrees & Certificates	511	704	✓	571
Hispanic Degree/Certificate	51	128	✓	57
African-Am. Degree/Certificate	112	130	✓	114
Adult Learn Degree/Certificate	138	273	✓	154
6-Year Graduation Rate	27%	21.8%	●	34.0%
3-Year Graduation Rate	21.5%	24.4%	●	26.5%
1-Year Persistence Rate	56.3%	62.5%	●	62.6%
100% Online Degrees	4	6	●	7
Employed (Graduates)	79.7%	78.9%	●	88.1%
Transfers to Sr. Institutions	11.9%	8.2%	●	15.5%
Core Completers	0.0%	2.2%	●	4.1%

TSUS

2020

Vision

Rewarding Performance & Innovation

September 21, 1983, Motorola made history with the world's first commercial cell phone. Cost: \$3,995.



"Learning and Innovation Go Hand in Hand."

Based on Budget and Enrollment Outcomes (**Sept. 1**):

- One-Time Performance Merit.
- Stipend Increase for Program Coordinators.
- Starting a 'cash' Innovation Award (\$\$\$).
- Develop a Faculty Handbook.



How does Dr. Howard end most of his written communications to the college?